# Modern Slavery Act Policy

**Green Transfo SAS** 



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## **Modern Slavery Act Policy**



Date: 27/01/2023

**Green Transfo SAS** is committed to conducting business in an ethical and responsible manner. We have a zero-tolerance policy towards any form of slavery or human trafficking in our operations and supply chain. We recognize that slavery and human trafficking are serious human rights abuses and we have a zero-tolerance policy towards any form of slavery or human trafficking in our operations and supply chain.

We understand that slavery and human trafficking can take many forms, such as forced labor, debt bondage, and the sale or exploitation of children, and we are committed to taking all reasonable steps to ensure that slavery and human trafficking is not taking place in any part of our business or supply chain. We will not knowingly support or deal with any business that engages in such practices.

We are also committed to complying with all laws, regulations, and standards relevant to slavery and human trafficking, including the Modern Slavery Act 2015 (UK) and similar legislation in other countries. We understand that this is a complex issue that requires ongoing effort and engagement, and we are committed to working closely with our employees, suppliers, and other stakeholders to address this issue.

#### A- Policy Statement:

**Green Transfo SAS** is committed to complying with all laws, regulations, and standards relevant to slavery and human trafficking, including the Modern Slavery Act 2015 (UK) and similar legislation in other countries.

We will take all reasonable steps to ensure that slavery and human trafficking is not taking place in any part of our business or supply chain. We will not knowingly support or deal with any business that engages in such practices.

### **B- Due Diligence:**

We will conduct due diligence on our supply chain to identify and mitigate the risk of slavery and human trafficking. We will also work with our suppliers to implement effective systems and controls to ensure that slavery and human trafficking is not taking place in their businesses.

We will also conduct regular audits of our supply chain to ensure that slavery and human trafficking is not taking place.

#### **C- Training and Communication:**

We will provide training to our employees to ensure that they understand and comply with this policy. We will also communicate this policy to our suppliers and other business partners, and we will expect them to comply with this policy.

## D- Reporting and Whistleblowing:

We will encourage employees, suppliers, and other business partners to report any concerns about slavery and human trafficking in our operations and supply chain. We will take all reported concerns seriously and will investigate them promptly.

We will also establish a whistleblowing hotline to enable employees and other parties to report concerns anonymously.

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#### E- Conclusion:

**Green Transfo SAS** is committed to conducting business in an ethical and responsible manner. We have a zero-tolerance policy towards any form of slavery or human trafficking in our operations and supply chain, and we will take all reasonable steps to ensure that slavery and human trafficking is not taking place in any part of our business or supply chain. We will also work with our suppliers to implement effective systems and controls to ensure that slavery and human trafficking is not taking place in their businesses.