

Equal Rights & Diversity Policy

Green Transfo SAS



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At **Green Transfo SAS**, we believe that diversity is a key driver of innovation and success. We are committed to creating an inclusive and equitable work environment where all individuals are valued and respected, and where everyone has an equal opportunity to succeed. We are committed to promoting diversity, inclusion and equal opportunities in all aspects of our business, including in our recruitment, employment, training, promotion and development practices.

A- Policy Statement:

Green Transfo SAS is committed to providing equal opportunities and fair treatment to all employees and job applicants, regardless of their race, color, national origin, sex, sexual orientation, gender identity, age, religion, disability, or any other protected status.

We are committed to creating a work environment where all employees feel respected, valued, and supported. We will not tolerate discrimination, harassment, or retaliation against any employee or job applicant. We will take appropriate action to address any violations of this policy.

B- Diversity and Inclusion:

We are committed to promoting diversity and inclusion in our workplace. We will take steps to recruit, retain, and develop a diverse workforce by creating an inclusive culture and encouraging employees to share their unique perspectives and ideas.

We will also strive to create an inclusive environment where all employees feel comfortable bringing their whole selves to work, regardless of their race, color, national origin, sex, sexual orientation, gender identity, age, religion, disability, or any other protected status.

C- Implementation and Compliance:

We will provide training to all employees to ensure that they understand and comply with this policy. We will also ensure that this policy is communicated to all job applicants, and that it is available to employees on our company intranet.

We will conduct regular reviews of this policy to ensure that it remains consistent with current laws and best practices. Any violations of this policy will be subject to disciplinary action, up to and including termination of employment.

D- Conclusion:

Green Transfo SAS is committed to creating a diverse and inclusive workplace where all employees are treated with dignity, respect, and fairness. We believe that a diverse workforce is essential to our success as a global company, and we will take steps to ensure that all employees are provided with equal opportunities and fair treatment.